



Republic of the Philippines
PROVINCE OF PANGASINAN
Lingayen
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OFFICE OF THE SANGGUNIANG PANLALAWIGAN SECRETARY

CERTIFICATION

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that at the regular session duly constituted of the Sangguniang Panlalawigan, Province of Pangasinan, held on November 25, 2013 at Lingayen, Pangasinan, the following provincial ordinance was approved:

Sponsored by SP Members Clemente B. Arboleda, Jr. and Angel M. Baniqued, Jr.

PROVINCIAL ORDINANCE NO. 175-2013

AN ORDINANCE CREATING THE HUMAN RESOURCES MANAGEMENT AND DEVELOPMENT OFFICE, A PROVINCIAL DEPARTMENT, AND PROVIDING BUDGETARY REQUIREMENTS THEREOF AND ADOPTING POLICIES TO GOVERN ITS ORGANIZATIONAL STRUCTURE AND STAFFING PATTERNS

WHEREAS, Section 77 of the Local Government Code of 1991 provides that the local chief executive of every LGU shall be responsible for human resources and development;

WHEREAS, in order to implement and take all personnel actions in accordance with the Constitutional provisions on civil service pertinent laws and rules and regulations thereon, the Human Resources and Management Office (HRMO), a division under the Office of the Governor, was established in the Provincial Government of Pangasinan;

WHEREAS, Section 463 par. c (2) provides that the Sangguniang Panlalawigan is empowered to create such other offices as may be necessary to carry out the purposes of the provincial government;

WHEREAS the Sangguniang Panlalawigan finds it meritorious and in order to create Human Resources Management and Development Department in order to cater to a wider and increased responsibilities of the existing HRMO as a simple Division;