



Republic of the Philippines
PROVINCE OF PANGASINAN
Lingayen
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OFFICE OF THE SANGGUNIANG PANLALAWIGAN SECRETARY

CERTIFICATION

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that at the regular session duly constituted of the Sangguniang Panlalawigan, Province of Pangasinan, held on June 10, 2013 at Lingayen, Pangasinan, the following provincial ordinance was approved:

Authored by SP Member Von Mark R. Mendoza and co-authored by all Sangguniang Panlalawigan Members

PROVINCIAL ORDINANCE NO. 171-2013

AN ORDINANCE INSTITUTIONALIZING THE PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE) AND APPROPRIATING FUNDS THEREOF

WHEREAS, the Civil Service Commission has issued a number of circulars on Employee Suggestions and Incentive Awards System (ESIAS), the latest of which is Memorandum Circular No. 48, s. 1992 which provides the guidelines in the establishment and implementation of agency incentive and awards system;

WHEREAS, the Commission resolved to revise the existing Employee Suggestions and Incentive Awards System as prescribed under CSC MC No. 48, s. 1992 and adopt policies pursuant to Resolution No. 010112 where every department or agency shall establish its own employee suggestions and incentive awards system. The System shall henceforth be called the Program on Awards and Incentives for Service Excellence (PRAISE);

WHEREAS, Sec. 77 Title III of the Local Government Code of 1991 otherwise known as Republic Act 7160 provides that The Chief Executive of every local government unit shall be responsible for human resources management and development in his unit and shall take all personnel actions in accordance with the Constitutional provisions on civil service, pertinent laws, and rules and regulations thereon, including such policies, guidelines and standards as the Civil Service Commission may establish;

WHEREAS, the Provincial Government of Pangasinan through the Human Resources Management and Development Office, as its central personnel agency, in pursuit of its vision of having "highly motivated and empowered employees