



Republic of the Philippines
PROVINCE OF PANGASINAN
HUMAN RESOURCE MANAGEMENT & DEVELOPMENT OFFICE
1st Floor, Palaris Building, Capitol Compound, Lingayen, Pangasinan
Tel. No. (075) 662-0448, (075) 633-0989



Email Address: humanresource@hmdolgupangasinan.com; hmdopgp@gmail.com;
hmdoorgdev01@gmail.com; pgphmdorsp@gmail.com; pgphmdo.ld@gmail.com;
centerforexcellence@hmdolgupangasinan.com

JANETTE C. ASIS

Prov'l. Gov't. Department Head – HRMD Officer

September 27, 2022



MR. MELICIO F. PATAGUE II
Provincial Administrator
Provincial Governor's Office
Capitol Building, Capitol Compound

PROVINCIAL ADMINISTRATOR'S OFFICE	
RECEIVED BY	<u>NONIYN T. PAMITAN</u>
DATE RECEIVED	<u>9/29/2022</u> TIME <u>3:15 PM</u>
REMARKS	

Dear Mr. Patague:

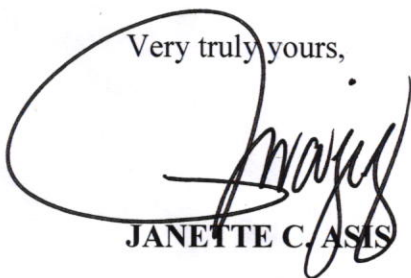
We would like to express our appreciation for facilitating the approval of the following Executive Orders to continuously sustain and institutionalize the Organizational Development Programs of the Provincial Government of Pangasinan:

1. Executive Order No. 0148, Series of 2022
Reconstituting the Composition of the Performance Management Team (PMT) of the Provincial Government of Pangasinan
2. Executive Order No. 0147, Series of 2022
Reconstituting the Composition of the Program on Awards and Incentives for Service Excellence (PRAISE)
3. Executive Order No. 0146, Series of 2022
Reconstituting the Data Privacy Team of the Provincial Government of Pangasinan
4. Executive Order No. 0159, Series of 2022
Creating the Monitoring and Evaluation Committee of the Provincial Government of Pangasinan for its Strategic Objectives and Measures
5. Executive Order No. 0160, Series of 2022
Institutionalizing the Implementation of the Morale Recovery/Values Restoration Program of the Provincial Government of Pangasinan

We will provide you with the accomplishment reports to document our implementation of the above Executive Orders.

Thank you very much.

Very truly yours,


JANETTE C. ASIS



HON. RAMON V. GUICO III
Governor

EXECUTIVE ORDER NO. 0148, SERIES OF 2022

**RECONSTITUTING THE COMPOSITION OF THE PERFORMANCE
MANAGEMENT TEAM (PMT) OF THE PROVINCIAL GOVERNMENT OF
PANGASINAN**

WHEREAS, Section 33, Chapter 5, book V of Executive Order No. 292 of the Civil Service Commission states that “Establishment of Performance Evaluation System which is administered in accordance with the rules, regulations and standards promulgated by the Civil Service Commission for all employees in the career service;

WHEREAS, CSC Memorandum Circular No. 6, series 2012, states that “The CSC through Resolution No. 1200481 dated March 16, 2012 promulgated the Guidelines in the Establishment and Implementation of Agency Strategic Performance Management System (SPMS)”;

WHEREAS, Executive Order No. 0131 – 2013 dated October 1, 2013 created the Strategic Performance Management System and adopting its performance standards in the Provincial Government of Pangasinan;

WHEREAS, the Strategic Performance Management System of the Provincial Government of Pangasinan substantially meets the requirements prescribed under the Civil Service Commission (CSC) Memorandum Circular No. 6, series 2012 (Guidelines in the Establishment and Implementation of Agency Strategic Performance Management System) and approved for implementation for calendar year 2015;

WHEREAS, the Strategic Performance Management System shall be the performance evaluation system for the provincial government employees regardless of status of appointment (permanent and non-permanent employees);

WHEREAS, the Strategic Performance Management System shall have four (4) cycles which are planning and commitment, monitoring and coaching, review and evaluation and rewarding and development planning;

WHEREAS, there is a need to reconstitute the composition of the Performance Management Team (PMT) which shall spearhead the Strategic Performance Management System (SPMS) in the Provincial Government of Pangasinan;